



Create Safer Workplaces with Fingerprinting-Based Background Checks

Sterling provides a streamlined, state-of-the-art fingerprinting experience

<u>Sterling</u> is the designated fingerprint provider for the <u>Financial Industry Regulatory Authority (FINRA)</u> Fingerprint Program for Transfer Agents/Clearing Agencies (TA/CAs).

Starting September 1, 2023, your TA/CA can use Sterling's services to capture fingerprints for your candidates to meet the U.S. Securities and Exchange Commission's (SEC) 17f-2 fingerprinting requirements. We have the deep expertise to help you complete this process with a seamless, convenient, and modern candidate experience. Sterling will provide FBI criminal history record information results to FINRA, and FINRA will send this information to your organization through secure email.

You'll benefit from:

- Centralized Client Hub. Fingerprint orders are placed and tracked in one place via Sterling's Client Hub
- Seamless Candidate Experience. Candidates enter their information and select a convenient fingerprinting location in the Candidate Hub
- Convenient Nationwide Network. Fingerprints are captured via <u>Sterling's Identity Network</u> with facilities in all 50 states and Washington D.C. on equipment that minimizes rejects
- Fast Results. Most results are sent to FINRA the same day, though can take up to 48 hours



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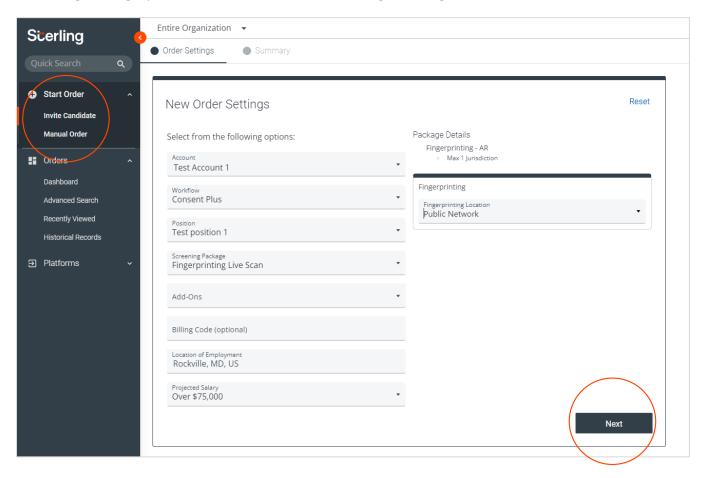
Initiating a Request for Candidate Information

To begin, please log into the Client Hub with your credentials, select Invite Candidate in the left-hand menu, and complete the Order Setting options. This will generate an invite link, which will be received by the candidate from the email address that you specify in the next step.

Select the **Account** that you will be sending the order from, followed by **Consent Plus** for the workflow. Choose the relevant position – either Fingerprinting Live Scan or Hard Card – as well as the Location of Employment and the Projected Salary of the candidate.

If you are a U.S. Agent of an international TA/CA, then you will only be able to select a Fingerprinting Hard Card Screening Package.

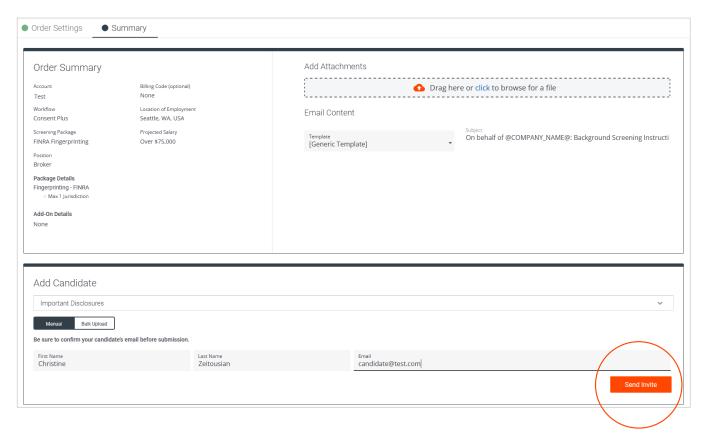
Finally, select the **Fingerprinting Location** that only applies to the Fingerprinting Live Scan Screening Package. This selection will default to Public Network unless you are leasing a Biometric Capture Device from Sterling to use at your office locations. Press **Next**. If you have selected **Fingerprinting Hard Card** as the **Screening Package**, you will not be presented with the **Fingerprinting Location** selection.





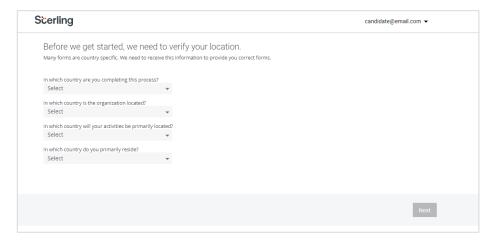
In the Summary page, review the Order Information for accuracy and enter the candidate's first and last name, followed by their email address. Once completed, press **Send Invite**.

If you are a U.S Agent of an international TA/CA, then please enter the **Candidate Name** and **your email** so that you can receive the invite.



Completing Required Forms

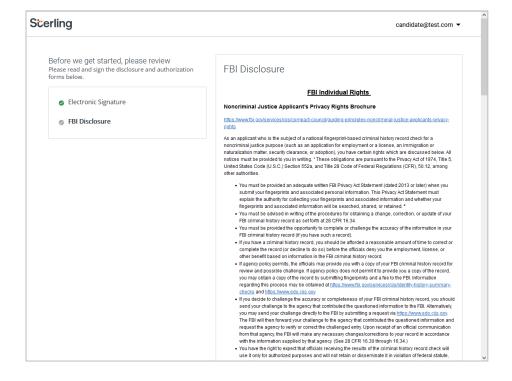
Upon logging into the Candidate Hub for the first time, the candidate will be required to verify their location so that Sterling can provide them with any location-based required forms.





After verifying their location, U.S.-based candidates will be prompted to review the FBI Individual Rights statement and consent electronically.

The candidate will then click Next to advance to the next screen.



!! PLEASE NOTE!! Candidates must view and sign the FBI Individual Rights statement and Electronic Signature consent form to continue in the fingerprinting process.



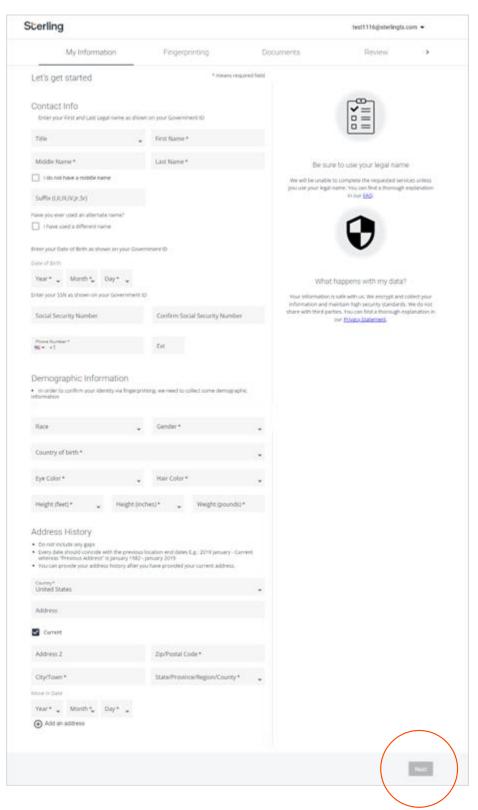
Entering Requested Information

After viewing and electronically signing relevant consent forms, the candidate will be prompted to enter their personal information, including date of birth, full name, SSN, and address history.

In addition, Demographic Information is required for the FBI criminal history record information.

The candidate will then click Next to advance to the next screen.

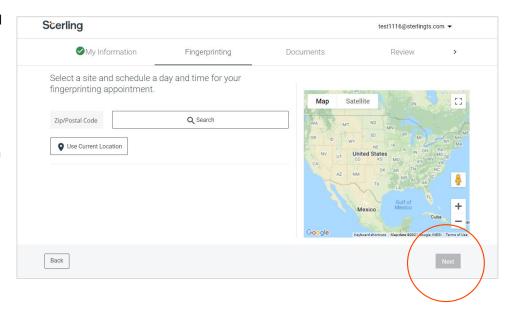
If you are the U.S. Agent of an international TA/CA, then you must fill this tab in with the candidate's information. For the Address History section, you must enter the address of your U.S. office to continue with the workflow.



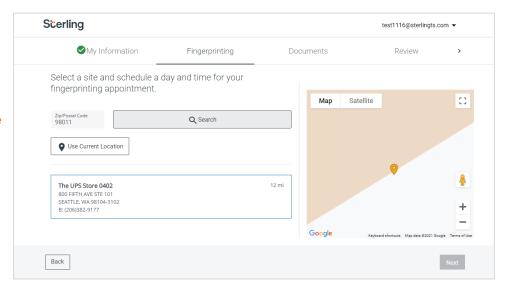


Scheduling a Fingerprinting Appointment

If your candidate is expected to provide their fingerprints at a Live Scan location, the candidate will be able to schedule the fingerprinting appointment. The candidate is able to search for available locations by entering a zip code and then click Next.

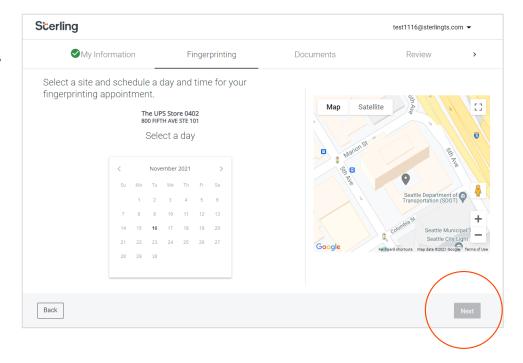


The candidate is presented with a list of available locations to select from, starting with the closest three. The candidate can click on a specific Location or can choose to Show more Locations to choose from. Then click Next.

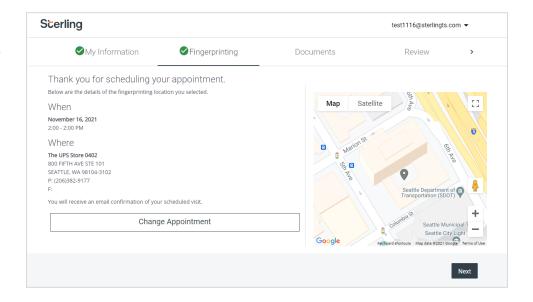




The candidate elects an available date to schedule the appointment and clicks Next.



The candidate will see a confirmation of the scheduled appointment. If the appointment was scheduled at a The UPS Store location, the candidate will receive an email with the scheduled location and appointment information.





The candidate will also receive an email with instructions for fingerprinting, which will include a code that needs to be presented for the live scan fingerprinting appointment.

This code will also be listed in Sterling's Client Hub Order Manager under the specific fingerprinting search. Dear Christine,

We have registered you for fingerprinting under this code:



Code: 72138-D1D0C-7D68F-222F0-826C6

Please go to the location that you selected in the Candidate Hub portal.

If you are unable to go to this location, please go to sterlingidentity.com/locations to choose an alternate location.. Follow these steps to submit your fingerprints:

Before You Go

- Print or bring this email with you on your mobile device
- Bring a government-issued photo ID and a secondary ID document from <u>sterlingidentity.com/id-documents</u> for identity verification
- · Clean your hands and use oil-free lotion if your skin is dry

At the Location

- · Ask for the Identity Network Kiosk
- · Scan your code using the kiosk's camera, or enter it manually
- · Verify and/or update your order information
- · Work with a technician to
 - Verify your identity
 - Capture your fingerprints

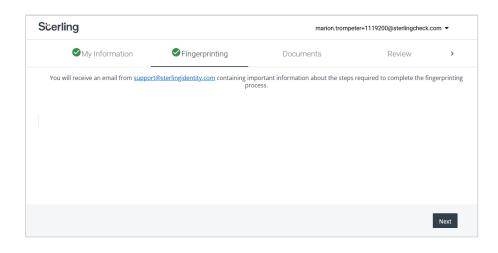
Thanks for working with us! If you have any questions, please contact us at the phone number or email below.

Sincerely,

The Sterling Identity Team
Email: sterlingidentity@FADV.com

Phone: 844.787.3431

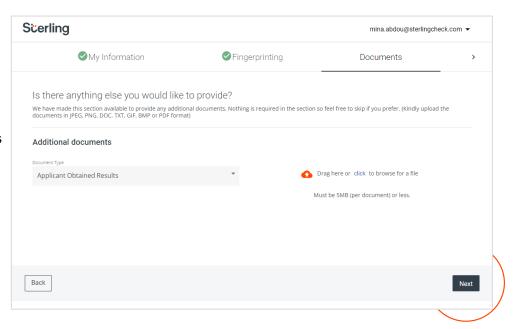
If the candidate is scheduled for a fingerprint hard card capture, the candidate will not be able to schedule through the portal, and instead receives instructions by email.





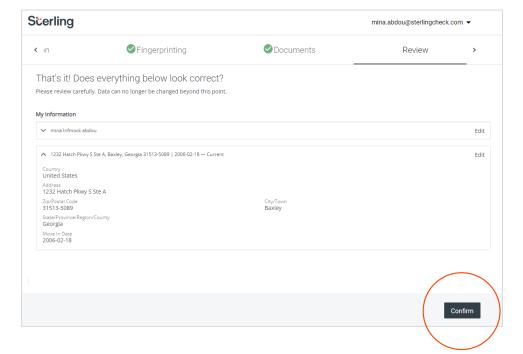
If you are the U.S. Agent of an International TA/CA, then you will receive the instructions. You can disregard the Hard Card instructions, as your international candidate has already had their fingerprints collected via FINRA hard card.

When the candidate has completed the Fingerprinting tab, they will have the opportunity to upload any other documents required by the client. If none are required, click Next.



The candidate is then directed to the Review page where they can confirm that all of their information is correct before pressing Confirm and submitting their invite.

If you are the U.S. Agent of an International TA/CA, then confirm that the personal & demographic information is that of the candidate's, but the address reflects the location of your U.S. Office and then press Confirm.

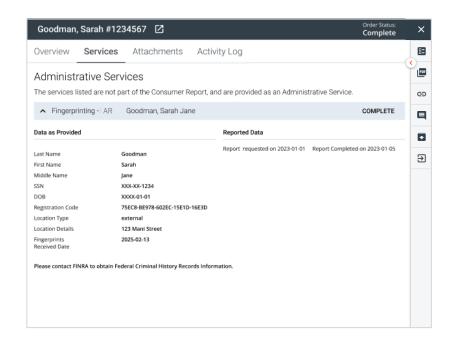




Fingerprinting results

When the results have been supplied by the FBI, the search will be marked as **COMPLETE** in the Administrative Services section of the Order Manager.

The FBI results will be disseminated to FINRA who will send it to the point of contact at your organization that was supplied to Sterling during the onboarding process.



Additionally, a PDF with fingerprinting order status may be downloaded by selecting the Order Manager "Download" button, choosing Administrative Services, and clicking Download.

